

NAVIGATING THE PARADIGM SHIFT: EMPOWERING LEADERS FOR SUSTAINABLE TRANSFORMATION

Michael Rechberger

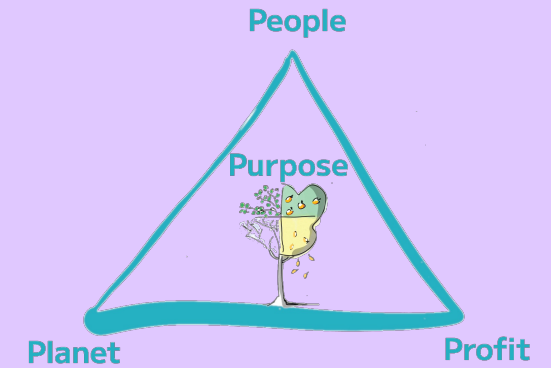
pragmatic solutions gmbh

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**Together cultivating
healthy organizations
for an attractive future**



Founded in 2006
Self-organized
Owner-led





The Healthy Organization



in line with  **SUSTAINABLE DEVELOPMENT GOALS**

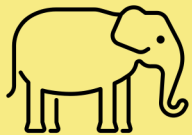
PAIN POINTS REGARDING
SUSTAINABILITY IN
ORGANIZATIONS



Identified pain points of companies developing towards more sustainability



Increasing regulatory pressure



Topic of sustainability too big and overwhelming



The topic is not relevant enough for employees in day-to-day business





Overwhelmed
Back against the wall
Don't know how to start

PARADIGM SHIFT



Sustainability as an enabler
for a future-proof business



What is Paradigm Shift?



Disruption of the Status Quo



New Perspective



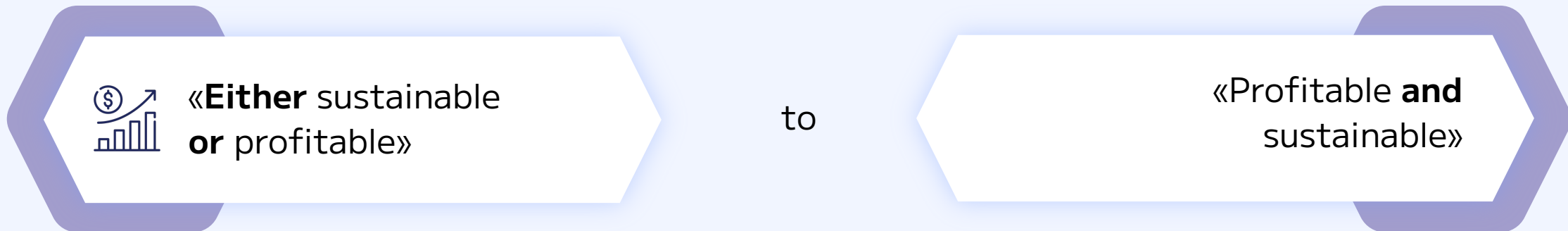
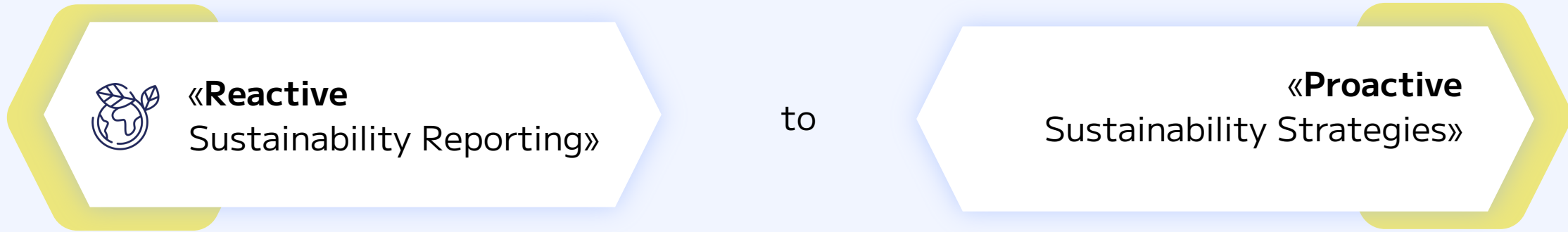
Resistance



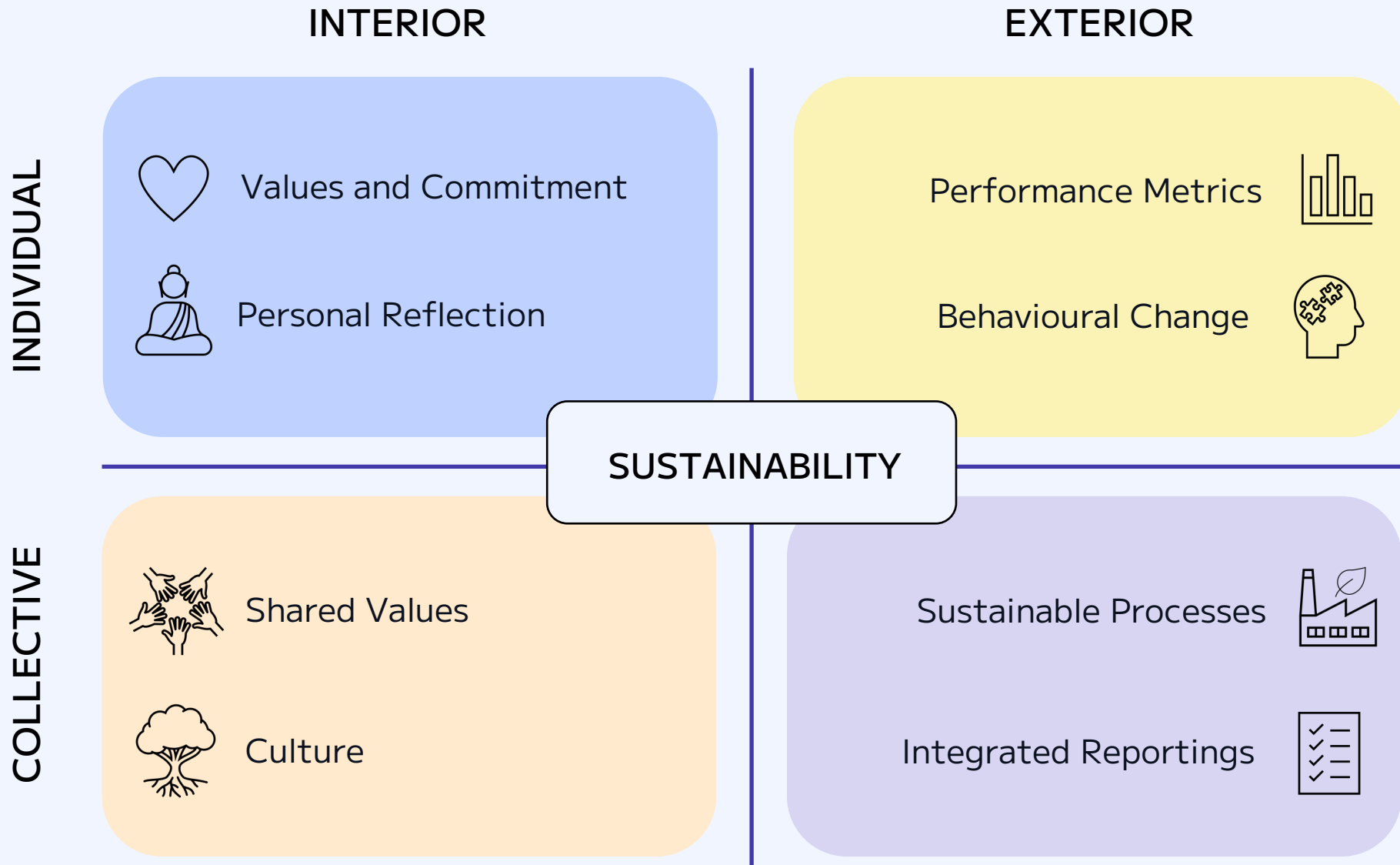
Transformation



Paradigm shifts and sustainability



ADDRESS COMPLEXITY WITH AN
INTEGRAL VIEW ON AN
ORGANIZATION



The Four Quadrants

Integral Theory by Ken Wilber

PARADIGM
SHIFT
STARTS
HERE

INDIVIDUAL

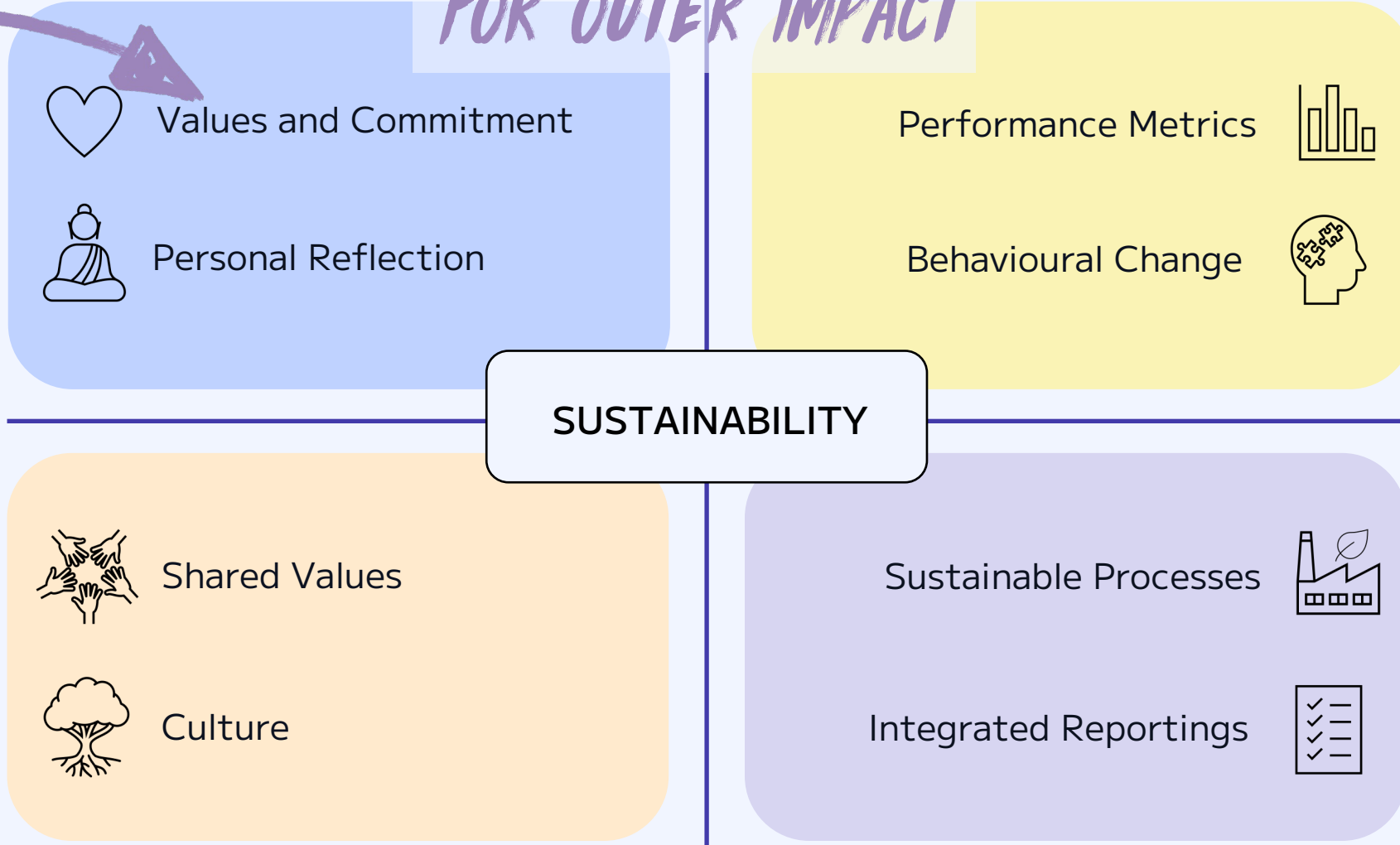
COLLECTIVE

INTERIOR

INNER GROWTH

EXTERIOR

FOR OUTER IMPACT



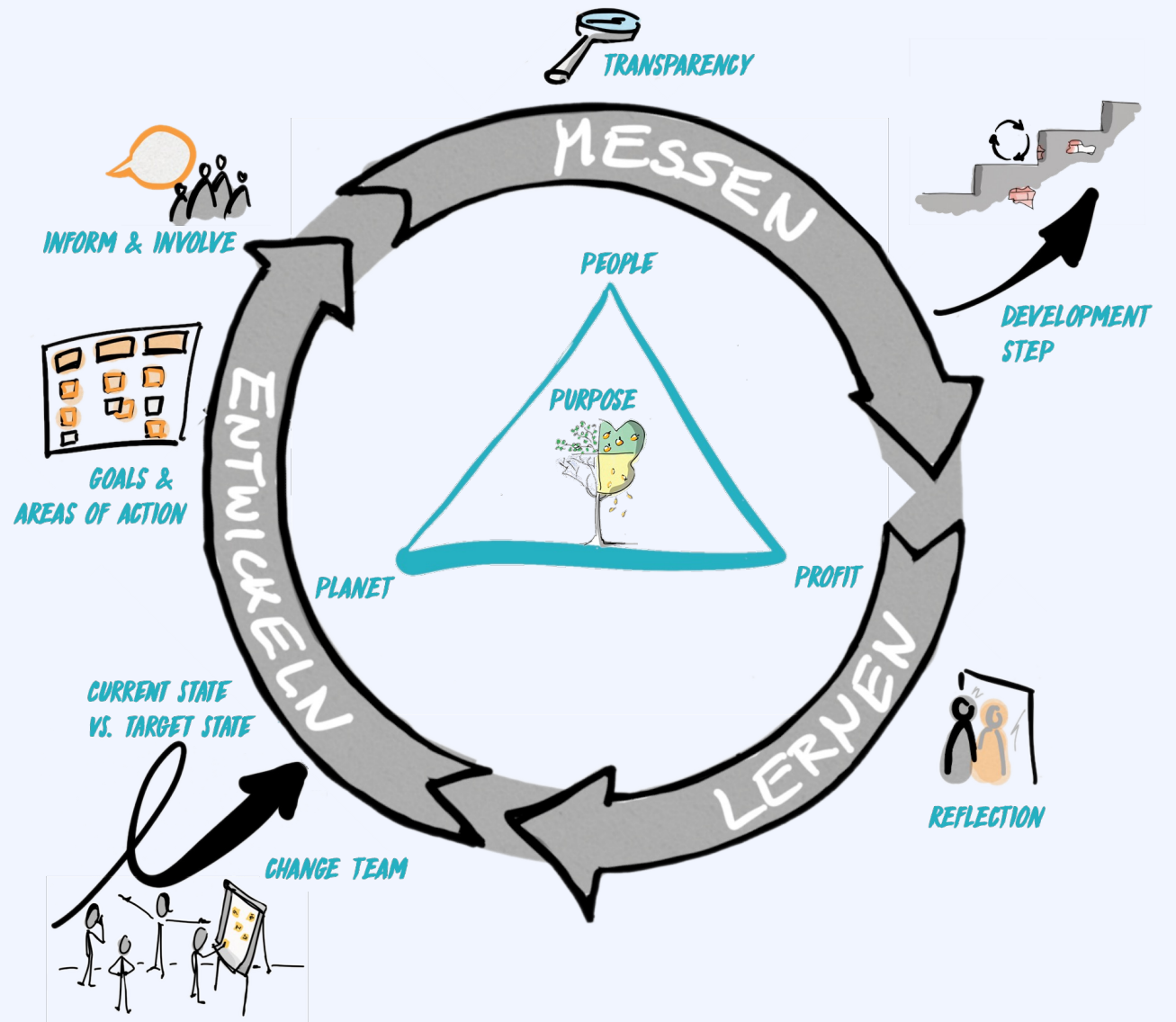
SUSTAINABILITY

The Four Quadrants

Integral Theory by Ken Wilber

OUR FRAMEWORK FOR REGENERATIVE ORGANIZATIONAL DEVELOPMENT

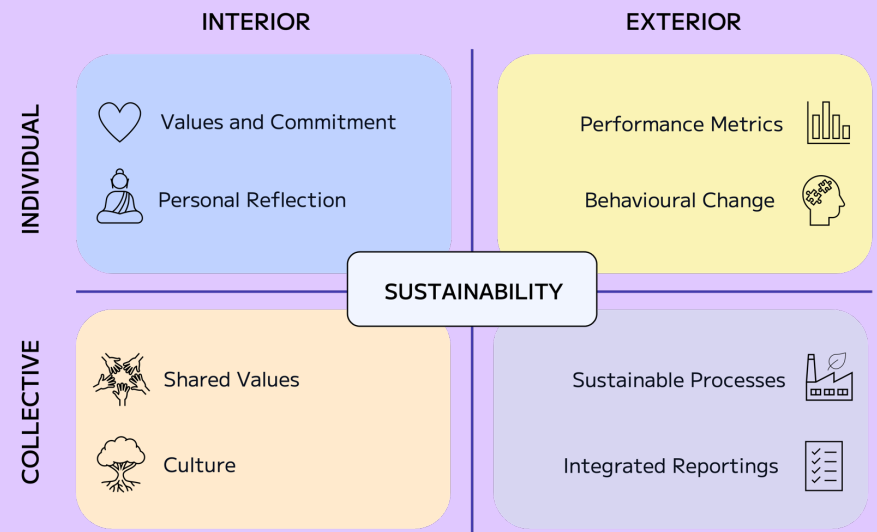
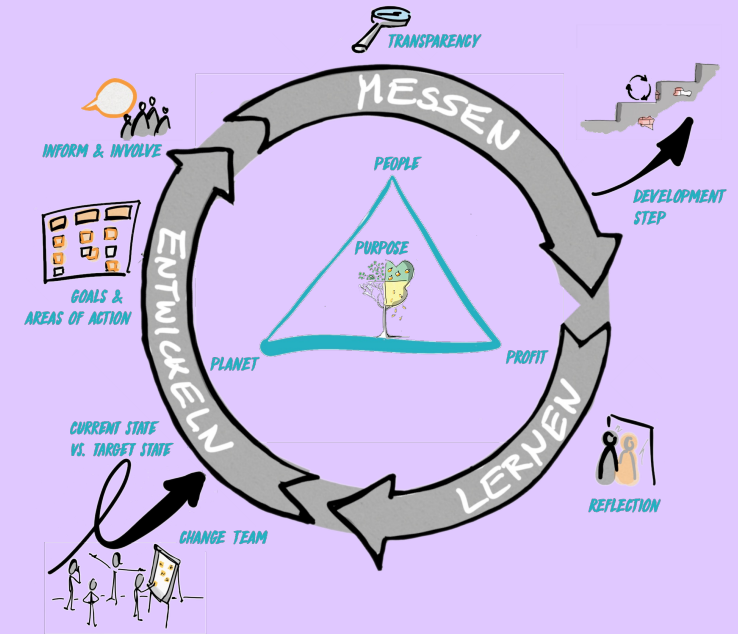
...is iterative





THREE THINGS
TO TAKE AWAY

AS A SUSTAINABILITY MANAGER YOU ARE AN ORGANIZATIONAL DEVELOPER

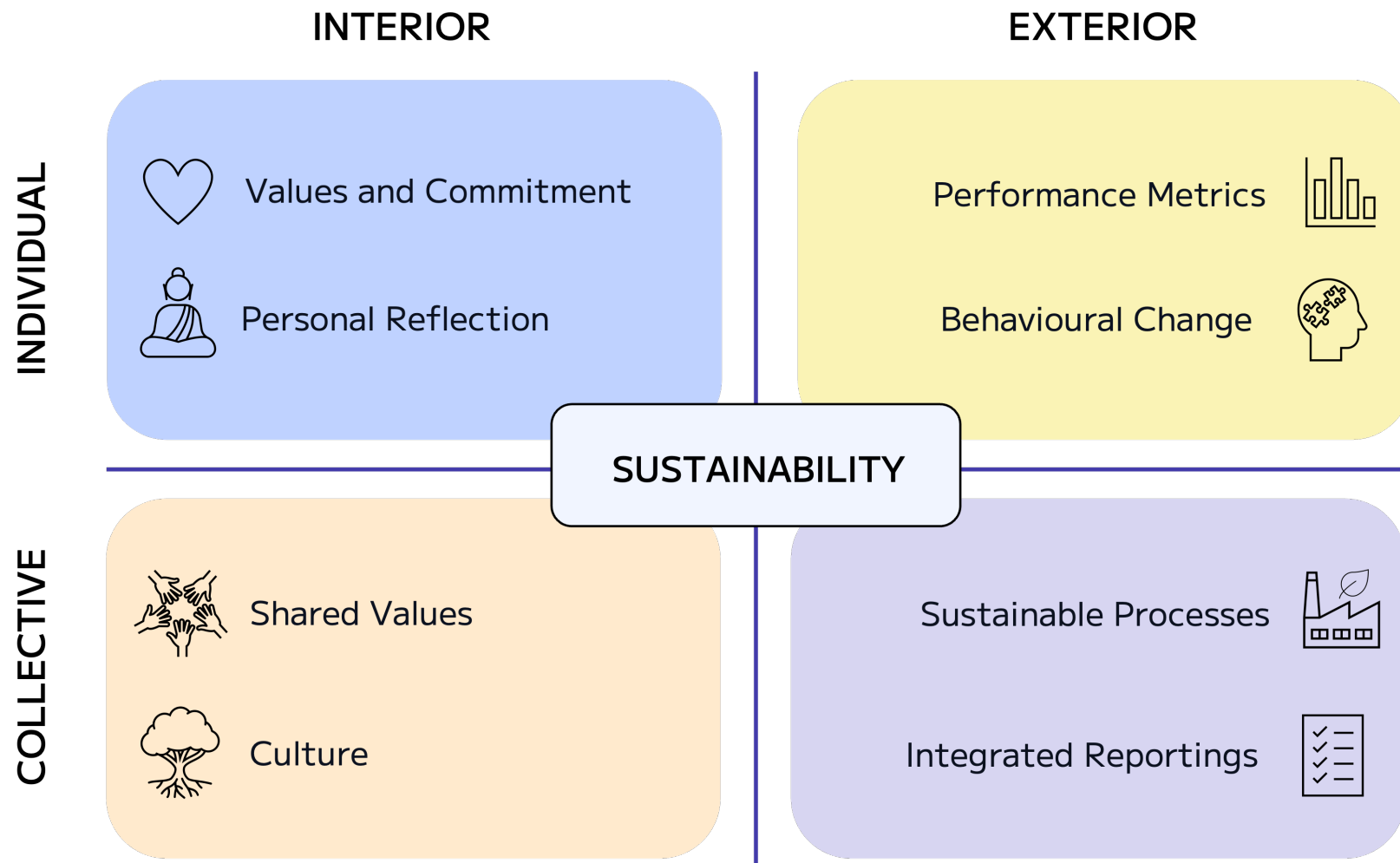




Four Quadrant Tool for Regenerative Organizational Development



Scan to download





Want to get in touch?



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